



Minutes of the Regular Meeting January 22, 2025

*The County of Brant Public Library cultivates inclusivity
and empowers lifelong learning.*

Date: January 22, 2025

Place: Paris Branch

Present: Paula Chorpitta, Nathan Etherington, Fred Gladding, Amanda Henderson, Kari Raymer Bishop, Marilyn Sewell

Regrets: Mike Gatopoulos, Steve Howes, Jennifer Kyle,

Staff: Kelly Bernstein, Steph Burchill

Call to Order: F. Gladding, in the Chair, called the meeting to order at 7:00pm.

Approval of the Agenda

Moved by: A. Henderson

Seconded by: P. Chorpitta

THAT the agenda be approved as amended.

Carried

Declaration of Pecuniary Interest and General Nature of

None

Approval of the Minutes

Moved by: M. Sewell

Seconded by: N. Etherington

THAT the minutes of the December 18, 2024, Regular Meeting be approved as presented.

Carried

Business Arising

K. Bernstein shared updates regarding the New Main Branch. On Tuesday January 28 at the Council Meeting two staff reports regarding the Central Library at the Bawcutt Centre will be presented for Council consideration. The first is a recommendation by County Staff to approve an amendment to the Zoning By-Law. Secondly, Mark Maxwell, Director of Engineering and Infrastructure Planning, will present the tender results from CSL. The Council Agenda Package including tender results will be published on the Friday prior to the Tuesday Council Meeting. Delegations on behalf of the Library will include Linda Schuyler and a separate delegation including F. Gladding, and M. Sewell.

At a Board Member's request, a brief discussion was held regarding possible next steps based on Council decision. Possible outcomes were identified and potential next steps discussed at a high level.

Consent Items to be Received – Communications

Moved by: M. Sewell

Seconded by: P. Chorpitta

THAT the January Safety Talk, JHSC Minutes: December 2024, and Paris Friends of the Library: December Minutes be received.

Carried

Moved by: N. Etherington

Seconded by: A. Henderson

THAT Mike Gatopoulos' January 16, 2025, letter of resignation be received with regret. The Board directs F. Gladding to write a letter on behalf of the Board thanking him for his time and contributions.

Library Board Development

F. Gladding reminded the Board of the upcoming Bootcamp taking place at Ontario Library Association Super Conference February 1, 2025.

Submissions for Board Development

F. Gladding reminded Board Members that suggestions for Board Development are encouraged and should be submitted to the Chair or CEO for inclusion in the agenda.

Reports

K. Bernstein reported on Output measures for December. In person visits and overall circulation continue to increase.

The “Something for Everyone” newsletter, which highlights the upcoming library program Winter at Pemberley, was distributed to Board members.

P. Chorpitta reported updates on behalf of the Facility Committee.

Moved by: M. Sewell

Seconded by: K. Raymer Bishop

THAT the CEO’s narrative report and the Facilities report be received as presented.

Carried

N. Etherington presented draft changes to the Health and Safety 2025, Prevention of Harassment, Discrimination, and Violence in the Workplace 2025, Personnel Policy (Section A) policies.

Moved by: N. Etherington

Seconded by: P. Chorpitta

THAT the Health and Safety 2025, Prevention of Harassment, Discrimination, and Violence in the Workplace 2025, Personnel Policy (Section A) be approved as presented.

Carried

New Business

None.

Council Updates

None.

Next Meeting

Wednesday, February 26, 2025, 7pm at the Paris Branch.

Adjournment

M. Sewell moved to adjourn the meeting at 8:21pm.

Meeting adjourned.