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Department	Division	Project Name	Project Overview (3 bullets max, plain language)	Project Status (3 bullets max, plain language)	Next Steps (3 sentences max, plain language)	Public Consultation	Budget Status	Main Staff Contact	Anticipated Project End Date
Community Services	Facilities	<b>Arlington Subdivision Community Park and Splashpad</b>	The construction of a new 5.2-acre park located at 7 Becker St. Paris, ON. This park will include a splash pad, public washroom combined with small maintenance/mechanical building, playground, parking lot, pathways, multi-use court, plantings, and consideration of a softball diamond.	The RFP for Landscape Architectural Consulting Services for the design and development of the park and splashpad was awarded to Seferian Design Group.	Construction of the park is anticipated to occur in Summer 2025 - Spring 2026 (dependent on permit approvals and site availability from the developer). Concept plan to be posted on Engagebrant and final update to be posted.	Pending	To be determined	Kathy Ballantyne	04/01/26
Community Services	Facilities	<b>Brant Sports Complex Expansion</b>	The Brant Sports Complex Expansion aims to improve the existing footprint and add approx. 53,000 sq ft to the facility to address the need for additional dressing rooms, gymnasium(s), and multi-purpose space(s). As the County of Brant continues to see steady growth, it will be important to ensure that resource challenges are addressed to accommodate the current and future demand for recreational activities, programs, and services to achieve access to recreation for all.	The RFP for Architectural Design Services for the Brant Sports Complex Expansion was awarded to MacLennan Jaunkalns Miller Architects Inc. (MJMA). Staff are currently preparing an application through Community Sport and Recreation Infrastructure Fund (CSRIF) for consideration by the Province. If CSRIF funding is received, the project completion will need to be accelerated to Q1 2027.	Staff will work with MJMA through all stages, including stakeholder engagement, concept design options and costing, detailed design and construction tender, construction, commissioning and occupancy. The County will coordinate stakeholder engagement and a fundraising campaign.	Pending	To be determined	Stacey Ellins	03/01/28
Community Services	Facilities	<b>Gurney Sports Park</b>	New sports park on Pottruff Road proposed for 2025.	The concept design has been contracted to RK and Associates.	Next steps include finalizing concept, community engagement with user groups, hiring a landscape architect to prepare detailed plans, budget approval then construction of park.	Pending	To be determined	Kathy Ballantyne	10/01/27
Community Services	Facilities	<b>Long Term Parks Plan</b>	Comprehensive park plan that outlines priorities and delivery standards for growth.	The Long Term Parks Plan is ongoing from 2023.	Implementation of Long Term Parks Plan.	Closed	Anticipated on budget	Kathy Ballantyne	01/31/25
Community Services	Parks and Recreation	<b>Community Forestry Strategy</b>	The 10-year strategy creation involves the review, evaluation, and subsequent recommendations of all facets of our current forestry program including internal policies and standards, inventory and inspections, canopy coverage, tree planting, and engagement. The goal of the Community Forest Strategy will result in a healthy, resilient, and safe community forest that contributes to the economic, environmental, and social vitality of the County.	The RFP for Consultant Services was awarded to Dougan and Associates.	Two public information meetings to be completed in addition to meetings with stakeholders, staff and Council.	Pending	To be determined	Kathy Ballantyne	07/01/25

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Community Services	Parks and Recreation	<b>North of the Nith Trails and Open Space Master Plan</b>	To create a phased 20-year master plan for the development of the North of the Nith lands to balance recreational opportunities and site use with environmental constraints, needs of operations lands, and educational opportunities. This master plan will create a concept plan and phased implementation plan for all aspects of the property. A priority for the scope is to identify feasible lands for non-motorized recreational opportunities.	Tender awarded to Scatliff+Murray+Miller. Executed Encroachment agreement with CN. Fencing to be installed in spring 2025. An Archaeological Stage 1 Site Assessment has been completed. Community Partner, Indigenous and Public Engagement Sessions/Survey are complete. Pop-up in the Park event took place September 14, with over 150 people in attendance. Public Survey closed October 11.	The next steps of the project include scheduling Council and Staff sessions, preliminary mapping and design and completion of field studies.	Closed	Anticipated on budget	Stacey Ellins	12/01/25
Corporate Services	Council Services	<b>2026 Election - Ward Boundary and Council Composition Review</b>	Review ward boundaries and Council composition to ensure an appropriate distribution of population amongst the wards.	Results of Public and Council member engagement to be presented to Council for recommendation regarding structure for 2026-2030 term of Council.	Presentation of report on engagement results to be made at November Policy Development Committee meeting.	Closed	Anticipated on budget	Briar Allison	11/05/24
Corporate Services	Finance	<b>2024 Development Charges Background Study and By-law</b>	Update to the 2019 Development Charges Background Study and By-law, as amended.	By-law approved by Council on October 22, 2024 - Effective November 1, 2024.	Notifications and Appeal Period Underway.	Closed	Anticipated on budget	Heather Mifflin	11/01/24
Corporate Services	Finance	<b>2025 Budget</b>	Preparation of 2025 budget documents for Council's deliberations to start early 2025.	Initial departmental submissions have closed - Senior Management review and preparation of budget materials for Council's deliberation are ongoing.	Initial budget reports / documents to be distributed to Council in advance of first budget meeting date.	Pending	N/A	Heather Mifflin	02/25/25
Corporate Services	Finance	<b>Long Term Financial Plan</b>	Develop a Long Term Financial Plan to serve as a model and guiding document for Council to consider its future priorities and funding objectives.	Draft capital plan presented to Council December, 2023. Final document to be presented in advance of 2025 Budget Discussions.	Work with consultant to finalize next draft of Plan for presentation once all study figures have been finalized.	Pending	Anticipated on budget	Heather Mifflin	12/10/24
Corporate Services	Human Resources	<b>Non-Union Compensation Review</b>	Market review of the County's current non-union salary grid to ensure that the County remains competitive and within Council's established targets for salary with municipal comparators.	Consultant and staff report with recommendations being finalized for presentation to Committee/Council.	Report to be presented to November Administration and Operations Committee Meeting.	Not required	Anticipated on budget	Karen Dropko	11/19/24
Development Services	Development Engineering	<b>Development and Engineering Standards Update</b>	The County of Brant is currently in the process of updating their Development and Engineering Standards (November 2018). Over 200 requests for updates and changes to the Development and Engineering Standards (November 2018) have been received from the development industry and County of Brant staff.	Ongoing. Reviewing both internal and external comments.	County staff are currently reviewing and considering the requested updates and changes. Once County staff's review of the requested updates and changes are complete, County staff will begin to prepare a draft updated Development and Engineering Standards document. A significant change to the format of this document is also being considered, being from a PDF format to a web-based format. Public Consultation is not required, however; the County will engage with the development community regarding the final draft of the updated Development and Engineering Standards.	Not required	N/A	Don Cunningham	06/30/25

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Development Services	Policy Planning	<b>Chickens in Residential Areas</b>	A project to consider permissions for the keeping and raising of chickens in residential areas and zones of the County	Ongoing.	Policy Development Committee recommended Option 2 of report RPT-0270-24 to permit chickens in Non-Urban Residential areas and zones of the County subject to specific regulations specified by By-Law, licensing, and property inspection. This decision was ratified at Council on September 24th, 2024. Amendments to the County's Animal Control By-Law, Comprehensive Zoning By-Law, and a new Backyard Hen By-Law will be presented at a future meeting for Committee's consideration. A Licensing Program and fees to help support program implementation will also be presented for consideration.	Closed	N/A	Jessica Kitchen	05/01/25
Development Services	Policy Planning	<b>Comprehensive Zoning Bylaw Update</b>	As the primary tool for implementing the Official Plan, the zoning by-law must be updated within three years of the Plan's approval to ensure alignment with its policies.	Project introduction to Council scheduled for November 2024.	Evaluating options to coordinate implementation tools—such as zoning, site plan control, vegetation removal, and heritage conservation—to support cohesive and sustainable development. A Community Planning Permit System will be considered to replace these tools. Public consultation, a key component of this project, will begin in 2025.	Pending	Anticipated on budget	Brandon Kortleve	05/01/26
Development Services	Policy Planning	<b>New Official Plan and Growth Tracking Model</b>	Ministerial approval has been received, and the new Official Plan took effect on October 18, 2024. To support the Plan's policies and community structure, a growth tracking model is under development, providing scenarios for land use and infrastructure planning up to 2051 to guide informed decision-making.	Official Plan – Approved by the Ministry; Growth Tracking Tool – Pre-launch testing phase.	Upcoming reports to Council will cover Plan implementation strategies, introduce the Growth Tracking Tool, and initiate the County's Zoning By-Law update.	Closed	Anticipated on budget	Brandon Kortleve	06/01/25
Emergency and Protective Services	Enforcement and Regulatory Services	<b>Administrative Penalty System</b>	Replace Provincial Offences Act system with Administrative Penalties System to streamline the enforcement process, starting with the Parking By-law (Phase 1). The new system is efficient, transparent and impartial, and includes a two-step resolution process to dispute a Penalty notice. Phase 2 will include processing and adjudication of Automated Speed Enforcement contraventions, while Phase 3 will include Municipal Act and Building Code Act by-laws.	Ministry of Transportation APS agreement is ready for execution. Phase 1 will be implemented upon completion of outstanding software development. Phase 2 planned to commence January 2025. Phase 3 TBD.	Communication to the public on change in service. Select and tailor office space suitable for screening meetings.	Not required	To be determined	Greg Bergeron	01/31/25
Emergency and Protective Services	Enforcement and Regulatory Services	<b>Enforcement Policy Review</b>	Review and recommend updates to the County of Brant General Enforcement Policy (2008) and County of Brant Zoning By-law Enforcement Policy (2017) to ensure they are effective and relevant to the needs of the community.	Updated policy complete and approved by Council at September 2024 meeting. RPT-0238-24. New Enforcement Policy information posted on County website.	Continued implementation and education to public as required.	Not required	N/A	Greg Bergeron	10/31/24

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Emergency and Protective Services	Fire Services	<b>Fire Dispatch Service Review</b>	Fire Master Plan, 2021, recommended review of fire dispatch options to meet future requirements of fire communications, including Next Generation 911. Consultant review of NG911 Readiness Assessment. Consideration of County-wide after-hours service provision.	10 year agreement with City of Brantford for fire dispatch communications started July 1, 2024. New after hours service delivery by external provider implemented June 2024.	Transition of former fire dispatch space in detachment to OPP for customer service delivery. Regular communications with City of Brantford Fire Department to ensure County service expectations are met.	Not required	Anticipated on budget	Darren Watson	12/31/24
Emergency and Protective Services	Fire Services	<b>Fire Station Location Study</b>	The Fire Master Plan, 2021 recommended design and construction of a new Station 1 Headquarters and Training Centre in the vicinity of Rest Acres Road and Hwy 403, and wind down the current Station 1 (Paris) and Station 2 (Airport). Fire Station Location study to review viability of recommendation and options.	Consultant selected to undertake review.	Confirm project plan including consultation.	Not required	Anticipated on budget	Darren Watson	02/28/25
Emergency and Protective Services	Fire Services	<b>New North Paris Fire Station (and Future EMS)</b>	Fire Master Plan, 2021, recommended construction of a new north Paris fire station to improve emergency response times and alleviate call volume at Station 1, Paris. Design to include future accommodations for full-time fire and future addition of EMS accommodation needs. Provision of space for a library kiosk.	Location selected - Gilbert Property on Scott Ave., Paris. Architect selected (Masri O. Inc). Council approval to submit grant application to FCM for green energy fund. Concept design and updated estimated budget (\$7M) approved at September 2024 Council meeting via RPT-0411-24.	Finalize project schedule with Architect. Pre-qualification of contractors Q4 2024. Award project tender Q1 2025.	Not required	Anticipated on budget	Darren Watson	12/31/26
Emergency and Protective Services	Paramedic Services	<b>New Paramedic Service Headquarters</b>	New Paramedic Headquarters and station construction on Oak Park Rd under lease with GrandBridge Energy. Phase 1 to include administrative/office space renovation. Phase 2 to include new garage space and station accommodations.	Leases finalized with GrandBridge Energy and GrandBridge Solutions. Phase 1 project construction to start end of October 2024. Phase 2 Building Permit submission to City October 2024.	Mobilize Phase 1 construction. Finalize Phase 2 project schedule. Start planning for transition to new facility.	Not required	Anticipated on budget	Russ King	07/31/26
Office of the CAO	Corporate Strategy	<b>Automated Speed Enforcement Implementation</b>	Coordinating the effort along with By-law Enforcement and Roads divisions to support the implementation of an independent Automated Speed Enforcement (ASE) program in the County of Brant.	ASE camera installed on October 1, device and testing software system in preparation for launch of program. Penalty orders are to be issued beginning in Q1 of 2025.	Implementing ASE in first location and beginning to issue penalty orders. Planning for program expansion.	Not required	Anticipated on budget	Adam Crozier	12/31/25
Office of the CAO	Corporate Strategy	<b>Climate Action Plan Development</b>	Developing a long-term roadmap to guide the County of Brant's climate adaptation and mitigation actions.	Draft version of the plan being brought forward to Policy Development Committee on November 5, 2024.	Posting draft version of plan on Engage Brant for community review and feedback. Final plan being brought forward for Council Approval on November 26, 2024.	Pending	N/A	Halie Gilmore	11/05/24
Office of the CAO	Corporate Strategy	<b>Corporate Data Collection Program Review</b>	Evaluating the County of Brant's corporate data collection and exploring ways to enhance use of data across the organization.	Report to Policy Development Committee on November 5, 2024.	Continued support of ISO 37120 reporting through WCCD and exploration of ways to enhance use of data across the corporation.	Not required	N/A	Halie Gilmore	11/05/24
Office of the CAO	Corporate Strategy	<b>Downtown Paris Master Plan Implementation</b>	The Downtown Paris Master Plan provides a long-term vision to transform the core into an accessible, vibrant, connected and inclusive district for the community to enjoy. It outlines an incremental approach to update municipal infrastructure including roadways, parking, sidewalks, street lighting, and other streetscape features.	Presented at event for downtown businesses held on October 16 where preliminary construction schedules were shared to make businesses aware of timelines for broader Master Plan implementation. EngageBrant pages for community and business are actively being updated with information as released. Public consultation on streetscape features (streetlight heads, benches, waste receptacles) to be released in November.	Coordinating next steps with Operations and Strategic Initiatives regarding Grand River St N reconstruction in 2025. Consulting with Brant Heritage Committee regarding historical markers and design features, and Accessibility Advisory Committee regarding accessible parking spaces in new design for Grand River St. N. during November Committee cycle.	Pending	N/A	Adam Crozier	10/31/28

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Operations	Engineering and Infrastructure Planning	<b>Bawcutt Centre Main Branch Library</b>	Restoration of the County's Bawcutt Centre heritage building at 13 Burwell St in Paris, along with a building addition. The new facility will serve as the County's Main Branch Library with an Event Space for the community.	Site Plan Approval process is currently underway. Tender documents have been issued to Construction Manager for pricing.	Report to Council in December '24 with bid amount, total project cost update, etc. Pending Council approval, proceed to construction.	Pending	Anticipated over budget	Mark Maxwell	06/25/27
Operations	Engineering and Infrastructure Planning	<b>Burford Water and Wastewater Servicing and Stormwater Management Master Plan</b>	Identify and evaluate alternative solutions to meet the future water, wastewater and drainage needs for the community of Burford to the 2051 planning horizon.	Awaiting Provincial approval of the County's new Official Plan, which will confirm direction for this study.	Update previous technical memos as a result of the County's new Official Plan, increased development interest and community input that has been received. Present the updated background and alternatives at a public meeting. Incorporate public input and evaluate the various servicing alternatives.	Open	Anticipated over budget	Mark Maxwell	09/30/25
Operations	Engineering and Infrastructure Planning	<b>Cainsville Water and Wastewater System Expansion, Drainage Improvements</b>	Following the recommendations of the Cainsville Class EA, the wastewater and water systems will be expanded in several phases and over several years to accommodate community growth. Drainage improvements will also be completed as various roads are reconstructed. The first phase of work will include construction of a main sanitary pumping station at the existing lagoon site to pump wastewater to the City of Brantford sewer on Colborne St E. Phase 1 will also include linear works and road improvements on Colborne St. E.	Staff are preparing a request for Expression of Interest for an Engineering Consultant to complete detailed designs.	A request for proposals will then be issued to short-listed consultant teams. Project kickoff is anticipated for late fall 2024.	Pending	Anticipated on budget	Mark Maxwell	12/28/29
Operations	Engineering and Infrastructure Planning	<b>Scotland and Oakland Master Environmental Servicing Plan (Phase 1)</b>	Prepare a framework for reasonable and sustainable growth in Scotland and Oakland, ensuring that adverse impacts to the existing community are mitigated. The study will address traffic and transportation needs, drinking water, wastewater treatment, stormwater management and natural heritage areas.	Investigating existing conditions. Private well sampling program is underway. Collecting and analyzing traffic data available for arterial roads and main intersections.	Prepare final reports and public meeting presentation material for a public meeting in late November.	Open	Anticipated on budget	Mark Maxwell	12/20/24
Operations	Engineering and Infrastructure Planning	<b>St. George Water/Wastewater Servicing and Road Improvements</b>	Following the recommendations of the Interim Control By-Law Studies and the St. George W/WW Class EA, major infrastructure improvements will be completed to support planned community growth. Major projects include expanding the wastewater treatment plant, trunk sanitary sewer replacements, a new roundabout on Beverly St. W and a new well and water treatment facility on Howell Road.	Detailed design of the wastewater treatment facility is well underway, with tendering planned for early 2025 pending MECP approvals. Detailed design of the trunk sewer replacement is underway, with tendering of the first phase anticipated for late 2025.	Complete detailed designs for the wastewater projects, prepare tender packages and award construction contracts in 2025. Continue land acquisition discussions for the new water treatment facility.	Pending	Anticipated over budget	Mark Maxwell	03/26/26
Operations	Infrastructure and Asset Management	<b>Grand River St. N Reconstruction, Watt's Pond Rd to Charlotte St</b>	Following the recommendations of the GRSN Class EA, complete major road and intersection improvements and water/wastewater/storm sewer replacements in several phases over several years.	Phase 1 was completed in 2024, replacing watermain and installing a trunk sewer between Trillium Way and Hartley Ave. Phase 2 construction will be underway in fall 2024 to reconstruct the Silver St intersection to improve traffic movements and incorporate a new east leg of the intersection.	Phase 3 will be the Scott Ave roundabout and is planned for 2025.	Pending	Anticipated on budget	Mark Eby	12/31/29

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Operations	Infrastructure and Asset Management	<b>Paris Downtown Reconstruction</b>	Following the recommendations of the GRN Class EA and the Downtown Master Plan, downtown streets will be fully reconstructed and underground infrastructure will be replaced and upsized. The work will be completed in several phases over several years.	The first phase of construction on West River Street is currently underway through the 2024 construction season. Pre-qualification of contractors closed September 27, with the listing expected to be finalized within the coming weeks. Tender is to be released in November 2024 and Awarded in January 2025 in line with a late winter/early spring commencement. Construction of the next phase on Grand River St N between William St and the Nith River Bridge is planned for 2025.	Consultation with the downtown business community for 2025 construction on GRN. Tendering and construction on GRN in 2025. Continue with detailed design of all future phases (Mechanic St 2026, GRN between the Nith Bridge and Dumfries 2027, Broadway St W, William St, Parking Lot).	Pending	Anticipated on budget	Mark Eby	12/17/27
Strategic Initiatives	Community Partnerships	<b>5-year Diversity, Equity and Inclusion Strategy</b>	Identify areas to improve diversity, equity and inclusion internally and within the community. Develop and seek Council approval for a five (5) year DEI Strategy. Implement and report on five (5) year DEI Strategy.	Data analysis. Public Consultation.	Strategy development.	Open	Anticipated on budget	Lesley Jackson	12/31/29
Strategic Initiatives	Community Partnerships	<b>Accessible Design Standards</b>	Review relevant Legislation and Acts. Develop in consultation with internal departments updated Accessible Design Standards for all new and owned County property. Support implementation of Standards across the organization.	Internal review period underway. Finalizing Standards.	Standards approval by Council late 2024.	Closed	N/A	Lesley Jackson	12/31/24
Strategic Initiatives	Community Partnerships	<b>Community Safety and Well-Being Plan</b>	Develop and implement a refreshed Community Safety and Well-Being Plan as required by Legislation.	Internal and Stakeholder meetings underway.	Form an ad-hoc committee to support the development of the plan.	Pending	Anticipated on budget	Lesley Jackson	12/31/29
Strategic Initiatives	Community Partnerships	<b>EnAbling Change - Enhancing Accessibility in Local Businesses</b>	Awarded \$75,000 dollars by the Province of Ontario to enhance accessibility in local businesses.	Plan development underway.	Request for proposal.	Pending	Anticipated on budget	Lesley Jackson	12/31/25
Strategic Initiatives	Community Partnerships	<b>Multi-Year Accessibility Plan</b>	Identify areas to improve Accessibility within the community. Develop and seek Council approval for a Multi-Year Accessibility Plan. Implement and report on Multi-Year Accessibility Plan.	Public Consultation. Data Analysis. Plan Development.	Plan approval by council late 2024. Implementation of plan starting Jan 2025.	Closed	Anticipated on budget	Lesley Jackson	12/31/29
Strategic Initiatives	Community Partnerships	<b>Public Transportation</b>	Further refine an efficient and cost effective transit system for the community. Data analysis. RFP in 2024. Transit development plan re: fixed routes and specialized transit.	Data analysis is ongoing. RFP awarded September 2024 for a three (3) year contract with Via Transportation with option to renew the project for an additional three (3) years on an annual basis	Recommendations to Council regarding Transit enhancements. Partnership development ongoing with neighbouring municipalities.	Not required	Anticipated on budget	Lesley Jackson	12/31/27
Strategic Initiatives	Community Partnerships	<b>Wilkin Family Community Centre Capital Campaign</b>	Fundraise \$400,000 to offset capital costs of project. Identify and secure major donors for campaign. Donor recognition.	As of October 2024, \$323,000 in donations and pledges secured.	Achieve Capital Fundraising goal. Plan Donor Recognition Event.	Open	Anticipated on budget	Lesley Jackson	06/01/25
Strategic Initiatives	Corporate Communications and Marketing	<b>4-year Communication and Marketing Strategy</b>	Enhance engagement with internal and external communications. Tell and own the story about growth. Create a radical welcome.	Advisory Committee Review complete. Social media (secondary channels) enhancements underway.	Enhancing proactive communication strategies.	Closed	Anticipated on budget	Suzie Keczan	12/31/27

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Strategic Initiatives	Corporate Communications and Marketing	<b>Public Consultation Framework and Policy</b>	Develop and implement a Public Consultation Framework to enhance engagement within the community.	Public Consultation underway. Framework development underway.	Seeking approval from Council on Framework and Policy Q1 of 2025.	Open	N/A	Suzie Keczan	12/31/25
Strategic Initiatives	Economic Development and Tourism	<b>10-year Arts, Culture and Heritage Strategy</b>	Support Truth and Reconciliation. Foster a vibrant cultural sector such as hosting Culture Days. Support conservation and celebration of heritage.	Museum sustainability planning underway. Culture Days post-event review underway. Special Event Policy update under development. Planning underway for future Doors Open Event.	Finalize Museum Sustainability Plan and seek approval from Council on budgetary impacts for 2026 Budget. Public Consultation for Special Event Policy.	Closed	Anticipated on budget	Zach Gable	12/31/33
Strategic Initiatives	Economic Development and Tourism	<b>4-year Economic Development Strategy</b>	Be business friendly and investment ready. Capitalize and build existing tourism assets. Future-proof downtown cores. Develop a diversified business community.	Planning for Cainsville (as an advanced manufacturing destination). Rural CIP under development. Implementing the Enhanced Business Retention and Expansion Program.	Cainsville secondary plan. Provincial and Council approval of Rural CIP. Investment attraction.	Closed	Anticipated on budget	Zach Gable	12/31/27
Strategic Initiatives	Economic Development and Tourism and Communications and Marketing	<b>Downtown Dig - Business Support and Communication</b>	Support local businesses to mitigate construction impacts. Communicate effectively with community and businesses.	Continued business support and communication planning. Post-event review - Business Panel event on October 16, 2024. Implementation of Communications Strategy.	Public Engagement. Business Engagement. Hire Construction Liaison pending Council approval.	Pending	Anticipated on budget	Zach Gable	04/01/26