

Brant County O.P.P. Detachment Board Report

To: Chair and Members of the Brant O.P.P. Detachment Board
From: Cindy Stevenson, General Manager, Emergency & Protective Services
Date: October 22, 2024
Report #: RPT-0481-24
Subject: Abuse Policy
Purpose: For Information

Recommendation

That the Brant County O.P.P. Detachment Board adopt the Abuse Policy as presented.

Report

Background

As part of the insurance package for the board an abuse policy is required. The insurer has granted the Board 30 days from the activation date of the policy (September 27, 2024) to provide an Abuse Policy.

Analysis

The draft Abuse Policy has been drafted following guidelines which were provided by the Board's insurance provider.

The draft Abuse Policy prohibits all forms of physical, sexual, emotional, verbal, psychological abuse, neglect, and harassment. It applies to all members, employees, volunteers, and related individuals. The policy outlines definitions of abuse, reporting procedures, and protocols for investigation and discipline. It mandates acknowledgment by all individuals bound by the policy and designates a representative for media inquiries. The Chair or a designee is responsible for its implementation and enforcement.

Summary and Recommendations

The draft policy has been reviewed by the Insurance provider who advised that the draft policy is acceptable in meeting the insurer requirement. Given the tight timeline to draft and implement the policy, the Board may consider building on this policy over the next few months and potentially leveraging pre-existing policies within the municipality on Workplace Harassment, to tailor to the Board's needs.

Attachments

1. Intact Public Entities – Policies and Procedures – Creating Abuse Policies in Ontario
2. Draft Abuse Policy

Reviewed By

N/A

Copied To
